O'Bryan Brothers, Inc. Part of the George Paul Clements, Jr. Collection 1865-1986

Collection Summary:

Title: O'Bryan Brother, Inc./George Paul Clements, Jr. Collection Summary: This collection contains records and other materials related to the business, including company stockholder minutes, correspondence, photographs, ledgers, annual reports, audit reports, tax records, and instruction manuals. Physical Description: 11.68 linear feet Stack Location: Storage facility. Repository: Metropolitan Government Archives of Nashville & Davidson County, 615 Church St., Nashville, TN 37219

Biographical/Historical Note: Jaby Morgan O'Bryan and Company was started in 1865 by Joseph and George O'Bryan at No.1 City Hotel Block in the public square of Nashville, Tennessee. A few years later, between 1871 – 1929 the business was managed as a partnership named The O'Bryan and Washington Partnership. The early partnership included George G. O'Bryan, James B. O'Bryan, A. H. Washington, James H. O'Bryan with special partners James W. Allen and Alex J. Porter. Between 1865 and 1920, the company dealt with wholesale dry goods and notions. A "cottage industry" employed local women to finish garment assembly in their homes. Eventually the main products became men's coats, vests, trousers and overalls; items for women and children were added later. O'Bryan Brothers "Duck Head" trademark received notoriety at the Tennessee Centennial celebration in 1897 but was officially registered in 1906 with the U. S. Patent Office. The trademark symbolized the Company's mission of sturdy men's clothing.

At his death in 1912, George G. O'Bryan's nephew, Lawrence O'Bryan became the major owner of the O'Bryan Partnership and after his death in 1921, Thomas P. Kennedy, Sr. became the major interest holder. Not until July 19, 1930 was the business incorporated and officially named "O'Bryan Selling Agency, Inc." but known in the business world as O'Bryan Brothers. In the 1950's the Company began branching out beyond Nashville to take advantage of the educational services and conferences of the American Apparel Manufacturing Association. In 1967, Robert McChesney Kennedy, son of Thomas P. Kennedy, Sr., and G. Paul Clements became major stock holders until the Company's sale in 1986.

Scope and Content: This collection contains records and other materials related to the business, including company stockholder minutes, correspondence, photographs, ledgers, annual reports, audit reports, tax records, and instruction manuals.

Restrictions:

Restrictions on Access: In library use only. Access is available by appointment during Metro Government Archives' open hours, which can be found at

<u>http://www.library.nashville.org/locations/loc_all.asp.</u> Please inquire in advance of visiting Metro Government Archives as items are in closed stacks.

Restrictions on Use and Reproduction: This material may be protected by copyright (Title 17 U.S. Code).

Administrative Information:

Copyright: Metro Government Archives of Nashville & Davidson County retains intellectual property rights to this collection. Some restrictions may apply. **Provenance:** Donated by Paul Clements.

Processing Information: Processed and arranged by Margaret McCready Cornell.

Accruals: None expected.

Detailed Description of the Collection:

Box 1: Early business records

- Folder 1: Historical overview of Company (1865 1986)
- Folder 2: O'Bryan and Washington articles of partnership (1865 1871)
- Folder 3: Duck Head trademark (1899 1922, 1974, 1986, 2008)
- Folder 4: James Smith Kennedy's correspondence received (1911)
- Folder 5: O'Bryan family wills: James B., Mary C. and Lawrence G. (1898 1920)
- Folder 6: Sale agreement of O'Bryan stock to Thomas P. Kennedy, Sr. (1926)
- Folder 7: Thomas P. Kennedy's correspondence received (1928 1929)
- Folders 8-9: Receipts of Company employees (1920)
- Folder 10: O'Bryan Selling Agency, Inc. incorporation papers (1930 1932)
- Folder 11: O'Bryan Selling Agency, Inc. minutes of stockholder meetings (1930)
- Folder 12: Ledger (1886 1920)
- Folder 13: Ledger (1909 1935)
- Folder 14: Ledger (1935 1941)
- Folder 15: Annual reports and fiscal summaries (1921 1930)
- Folder 16: Tax records (1914 1925)

Box 2: Early business records

- Folders 18-19: Tax records (1924 1933)
- Folder 20: Storm loss settlement (1933 1935)
- Folders 21-22: Middle Tennessee Garment Co. Inc. stock certificates (1936 1937)
- Folder 23: Tip-Top Overall Co.'s released mortgage (1937 1938)
- Folders 24-25: Lebanon Garment Co. (1936 1940)
- Folder 26: Building lease at 126 10th Avenue South, Nashville, TN (1937 1942)
- Folder 27: Audit report (1947)

Box 3: Later financial and legal records

• Folders 1-6: Audit reports (1968 – 1985)

Box 4: Later financial and legal records

- Folder 7: Check stubs (1972 1984)
- Folder 8: Ledger and financial daily report (1985 1986)
- Folder 9: Financial statements for interim period (1986)

Box 5: Later financial and legal records

- Folder 10: By-laws (n.d.)
- Folder 11: Corporate change to records (1967 1969)
- Folder 12: Company insurance (1963 1968)
- Folder 13: Overview of O'Bryan Brothers (1982 1986)
- Folder 14: Stock purchase agreements and collateral (1981 1987)
- Folder 15: Sale of O'Bryan Brothers, Inc. to O'Bryan Brothers of Delaware, Inc. (1985 1986)

Box 6: Accounts of O'Bryan Brothers

Folders 1-9: Sears Roebuck and Company (1961 - 1974)

Box 7: Accounts of O'Bryan Brothers

- Folders 10-11: Defense Supply Agency (1961 1978)
- Folder 12: Defense Contract Administrative Services (1963 1966)
- Folder 13: Montgomery Ward and Company (1963 1968)
- Folder 14: J. C. Penny (1963 1972)
- Folder 15: Shane Manufacturing Company (1963 1975)
- Folders 16-17: B. Oppenheim and Company Sweet Orr (1966 1972)

Box 8: Accounts of O'Bryan Brothers

- Folders 18-21: B. Oppenheim and Company Sweet Orr (1968 1976)
- Folder 22: Troutman Shirt Company (1967 1968)
- Folder 23: Levi Strauss and Company (1968)
- Folder 24: Hayes Garment Company (1969)
- Folder 25: H. D. Lee (1972 1974)
- Folders 26-27: Madewell Mfg. Company (1972 1979)

Box 9: Accounts of O'Bryan Brothers

- Folder 28: Madewell Mfg. Company (1972 1979)
- Folder 29: Lyons Garment Sales Company (1976 1981)
- Folder 30: UFO Contemporary Trousers, Inc. (1977 1980)
- Folder 31: Fresh Pants, Inc. (1977 1978)
- Folder 32: Mimi Loverde Inc. "The cigarette jean" (1978 1979)
- Folder 33: Oshkosh B'Gosh (1980)

- Folder 34: Petit Bateau (1980)
- Folder 35: P.O.S.H., Ltd (1980)
- Folder 36: Rifle Industries (1980)
- Folders 37-38: San Francisco Riding Gear (1980 1981)
- Folder 39: Accounts summary (1983 1986)
- Folders 40-43: Suppliers accounts (1964 1971, 1986)

Box 10: Investments of the O'Bryan Brothers

• Folders 1-10: Right-On, Inc. (1972 – 1978)

Box 11

- Folders 11-14: K & C Partnerships (1971 1974, 1978)
- Folders 15-21: Marxman Industries (1960 1966, 1972 1981)

Box 12: Personnel and training

- Folder 1a: Newspaper clippings on personnel (1968 1988)
- Folder 1b: O'Bryan Brothers Employees Pension Trust (1945)
- Folder 2: Employee insurance (1969 1970)
- Folder 3: Collective bargaining agreements United Garment Workers of America (1969 1976)
- Folder 4: Employee testing (1951 1955)
- Folder 5-6: Quality control (1964 1966)
- Folder 7: Training status reports (1972 1975)

Box 13: Personnel and training

- Folder 8: Individual training status reports (1972 1975)
- Folder 9: Weekly absence reports (1970 1977)
- Folder 10: Weekly hires and terminations (1973 1977)
- Folder 11: Operation description H. D. Lee Co. (1967)
- Folder 12: Training manuals (1973 1974)

Box 14: Company reports on production and cost

- Folders 1-5: Cost calculations (1959 1988)
- Folders 6-9: Comparative statements of profit and loss (1975 1985)
- Folder 10: Study on cutting costs (1961 1964)

Box 15 : Company reports on production and cost

• Production and cost (1961 – 1967)

Box 16 : Company reports on production and cost

• Production and cost (1967 – 1973)

Box 17 : Company reports on production and cost

• Folder 11: Survey and report on business (1963 – 1965)

- Folder 12: Report "Analysis of Sales by Category" (1957 1964)
- Folder 13: Survey by Kurt Salmon Associates (1963 1967)
- Folder 14: Statistical report (1968 1969)
- Folder 15: Survey by Summerour and Associates, Inc. (1967)

Box 18

• Folders 16-21: Reports on business by Summerour and Associates (1967 – 1972)

Box 19: Affiliation with American Apparel Manufacturer's Association (AAMA)

- Folders 1-2: Technical Advisory Committee conferences of AAMA (1950 1979)
- Folders 3-6: Financial and operating ratio reports (1962 1974)

Box 20: Affiliation with AAMA

• Folders 7-11: Technical Advisory Committee reports (1969 – 1976)

Box 21 – 23: Affiliation with AAMA

• Manuals of AAMA (1964 – 1974)

Box 24: Production of O'Bryan Brothers - use of materials

- Folder 12: Thread consumption charts (1955 1961 1967)
- Folder 13: Price list and samples (1963 1966)
- Folder 14: Standards of measurement for boys' apparel (1961)
- Folder 15: Marker system for cutting fabric (1963 1969, 1982)
- Folder 16: Apparel management (1961 1963)

Box 24 (cont.): Printed resources related to apparel production

- Folder 17: Article "Scientific Price Management" by A. Rucker (1940)
- Folder 18: Catalogs of competitive companies (1958 1960)
- Folder 19: Newspaper clippings of clothes production (1961 1964)
- Folder 20: Pamphlets on apparel business (1964 1970)
- Folder 21: Advertising "The Creative Department" (1983 1984)
- Folder 22: Air conditioner system (1966)

Box 25: Business records of G. Paul Clements

- Folder 23: Award from American Apparel Manufacturer's Association (1965, 1977)
- Folder 24: Community involvement United Givers Fund (1970 1971)
- Folder 25: Trips to Scotland (1975 1979)
- Folder 26: Photographs of GPC and golf (1969 1974)
- Folders 27-29: Correspondence (1958 1978)
- Folders 30-21: Travel expenses,1(961 1970)

Box 26: Business records of G. Paul Clements

• Folders 10-11: Travel expenses (1970, 1983), Personal calendars (1973 – 1979)

Box 27: Business records of G. Paul Clements

• Personal calendars (1980 – 1987)

Box 28 : Business records of G. Paul Clements

- Personal calendars (1988)
- Phone directories (1980 1988)

Oversize drawer:

- Item #1: O'Bryan Brothers' tax records (1910-1929) 2 files
- Item #2: American Fabrics, "Stretch" Magazine article (1964)
- Item #3: Architectural plan of Marxman Industries, Inc., Hazelhurst, MS (1974)
- Item #4: Architectural plan of Right-On Inc., McLemoresville, TN (1974)